Multicultural Conference

Presented by the Office of Intercultural Relations

The Road to Cultural Competency

Knowledge, Self-Awareness, Sensitivity, Skill

What road are you on?

5th Annual Diversity Conference
April 26th - 27th, 2013
6th Annual Multicultural Conference

The Road to Cultural Competency: Sustaining our Communities

Saturday, April 26, 2014
8:00 a.m. - 4:00 p.m.
San Diego State University

Dr. Tanis Starck, Conference Chair
tstarck@mail.sdsu.edu

For more information and to register for the conference go to:
www.sa.sdsu.edu/intercultural/conference

Meaning of the Diversity Symbol:
Funtunfunefu – Denkyemfunefu

Adinkra symbol from Ghana, West Africa and it is called FUN-TUN-FUNE-FU DENK-YEM-FUNE-FU.

It is a symbol of democracy and unity in a diverse environment. These reptiles share a common belly, yet they fight over food. There is urgency in implementing this ideology: the union of people from different cultural backgrounds must achieve commonly shared objectives despite their divergent views and opinions about the way of life. The symbol stresses the importance of democracy in all aspects of life. It also encourages inclusiveness, and naturally discourages discrimination.
Each year during our Annual Multicultural Diversity Conference, students, educators, administrators, and community members share their experiences with Diversity through workshops during the Saturday day-long conference.

Even though America has grown significantly in its amount of cultural diversity, it has been slow to incorporate the importance of accepting and valuing differences.

As more and more students are given the opportunity to enter college around the country and begin to climb higher on the ladder of higher education and towards corporate America, they are often pressured to give up their cultural uniqueness, which includes their gender, religion, and sexual orientation in order to conform to the American “norm”.

One of the purposes of cultural competency in our educational system is to help all students appreciate and accept cultural differences in their classrooms and on their campuses.

This conference aims to promote the appreciation of cultural diversity and foster cross-cultural understanding by having participants assess what road they are on in their development of cultural competency.

It is my privilege to welcome you to our 5th Annual Conference. This year’s theme is “The Road to Cultural Competency: What Road are You On?”. In order to develop tomorrow’s leaders today we must be innovative and creative when it comes to striving for change and promoting environments of inclusion.

Our conference will provide you an opportunity to explore tools and resources necessary to build cultural competency. Our speakers and student panel sessions will offer a unique perspective on a variety of topics such as:

- Unapologetic Diversity by Devin T. Robinson X
- Why Color Matters in the LGBT Community by Anthony Keen and Caryl Adams
- Queer in Aztlan: Chicano Male Recollections of Consciousness and Coming Out by Gibran Guido

I encourage you to join us and not only actively participate with your peers, but take your newly acquired knowledge back to your organizations and share it in order to promote a diverse and inclusive environment for all.

Sincerely,

Tanis Starck, Ph.D.

Founder and Conference Chair

SDSU Multicultural Diversity Conference
# 2013 Conference
## Schedule at a Glance

### Friday, April 26, 2013

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<tr>
<th>Scheduled Time</th>
<th>Event Name</th>
<th>Location</th>
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<tr>
<td>5:30 p.m. - 10:00 p.m.</td>
<td>Registration</td>
<td>Alumni Center Lobby</td>
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<tr>
<td>5:30 p.m. - 6:30 p.m.</td>
<td>Entertainment featuring Uncle Bob and the Earth Movers ft. “Lady J”</td>
<td>Alumni Center Lawn</td>
</tr>
<tr>
<td>6:20 p.m. - 7:00 p.m.</td>
<td>Opening Remarks</td>
<td>Alumni Center Lawn</td>
</tr>
<tr>
<td>7:00 p.m. - 10:00 p.m.</td>
<td>Cultural Festival: PISA Lu’au</td>
<td>Alumni Center Lawn</td>
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### Saturday, April 27, 2013

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<thead>
<tr>
<th>Scheduled Time</th>
<th>Event Name</th>
<th>Location</th>
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<tbody>
<tr>
<td>7:30 a.m. - 3:00 p.m.</td>
<td>Registration</td>
<td>Extended Studies Center</td>
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<tr>
<td>8:30 a.m. - 9:00 a.m.</td>
<td>Opening Remarks by SDSU President Hirshman</td>
<td>Extended Studies Center</td>
</tr>
<tr>
<td>9:00 a.m. - 9:30 a.m.</td>
<td>Keynote Address by Sean Sala</td>
<td>Extended Studies Center</td>
</tr>
<tr>
<td>8:30 a.m. - 4:30 p.m.</td>
<td>Cultural Competency Certificate Program Student Symposium</td>
<td>Extended Studies Center</td>
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<tr>
<td>8:30 a.m. - 3:30 p.m.</td>
<td>Special Sessions</td>
<td>Extended Studies Center</td>
</tr>
<tr>
<td>9:30 a.m. - 10:30 a.m.</td>
<td>Concurrent Workshop Session I</td>
<td>Extended Studies Center</td>
</tr>
<tr>
<td>10:45 a.m. - 11:45 a.m.</td>
<td>Concurrent Workshop Session II</td>
<td>Extended Studies Center</td>
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<tr>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Lunch</td>
<td>Parking Structure 2</td>
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<tr>
<td>1:30 p.m. - 2:30 p.m.</td>
<td>Concurrent Workshop Session III</td>
<td>Extended Studies Center</td>
</tr>
<tr>
<td>2:45 p.m. - 3:45 p.m.</td>
<td>Concurrent Workshop Session IV</td>
<td>Extended Studies Center</td>
</tr>
<tr>
<td>4:00 p.m. - 4:30 p.m.</td>
<td>Closing Remarks by Tita Gray</td>
<td>Extended Studies Center</td>
</tr>
<tr>
<td>5:00 p.m. - 7:00 p.m.</td>
<td>Stroll Off Performance Competition Co-Hosted by Phi Beta Sigma Fraternity, Inc.</td>
<td>Parking Structure 2</td>
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</table>
Elliot Hirshman serves as president of San Diego State University, San Diego’s oldest and largest university. He joined SDSU in July 2011, and is only the eighth president in SDSU’s 116-year history. Building on a strong tradition, Dr. Hirshman leads a dynamic university community committed to addressing regional, national and global challenges and propelling California and our nation forward. With Dr. Hirshman at the helm, SDSU is advancing as a major public research university, emphasizing academic excellence, student success, community engagement, diversity, and internationalization.

Leadership Starts Here
Dr. Hirshman is actively committed to student success and ensuring that students from all backgrounds achieve academic excellence. At SDSU he leads an institution recognized for the largest increase in graduation rates in the U.S. and one that is among the nation’s leaders for graduating students of color. Dr. Hirshman also believes deeply in the power of our public research universities to transform lives. As president, he oversees a talented community of SDSU faculty and staff who are nationally recognized for their research accomplishments, their mentoring of the next generation of leaders and their commitment to addressing our society’s challenges. He is currently leading the university’s first comprehensive fundraising campaign, a campaign designed to transform the university by supporting student scholarships, research and innovation, and community engagement.

He began his academic career at the University of North Carolina at Chapel Hill (1989-2000), where he served as assistant, associate, and ultimately full professor of psychology. While at Chapel Hill, Dr. Hirshman was nominated for the American Council on Education Fellows Program, in which he participated as a fellow in the provost’s office at Arizona State University. Subsequently, he served as special assistant to the provost at Chapel Hill. He chaired a number of major campus groups, including the University Task Force on Student Evaluation of Teaching at Chapel Hill and the Advisory Council on Research at George Washington.
Dr. James Kitchen currently serves as Vice President for Student Affairs at San Diego State University, a position he has held for twelve years. San Diego State University, a member of the 23-campus California State University, is the oldest and largest institution of higher education in the San Diego region. SDSU is the home of approximately 34,000 students.

Prior to arriving at San Diego State, Dr. Kitchen held the position of Associate Vice Chancellor for Student Affairs/Dean of Students at the University of Kansas. He also served in a number of administrative positions at the University of Nevada, Las Vegas, and St. Cloud State University in Minnesota, where he also held the position of Head Assistant Basketball Coach.

Dr. Kitchen earned his Doctorate in Higher Education Administration at Northern Arizona University in 1986. He holds a Master of Science in Education and a Bachelor of Science in Physical Education from Eastern Illinois University.

Dr. Kitchen is a member of numerous professional organizations, some of which include the National Association of Student Personnel Administrators; the American College Personnel Association; the National Association of State Universities and Land Grant Colleges; the National Academic Advising Association and the National Association of Athletic Academic Advisors.

Wherever he has resided, Dr. Kitchen has been committed to public service. Currently, he holds membership in numerous community organizations, including Rotary and the SDGE Community Advisory Board. He is a lifetime member of Alpha Phi Alpha Fraternity Inc. and a member of F. & A.M. Masonic Lodge.

Recent awards and honors include the 2010 Department of Administration, Rehabilitation and Postsecondary Education Leadership Award, and the 2008 SDSU Summer Bridge Leadership Award. He was named a 2007 Pillar of the Profession by the NASPA Foundation (the most prestigious award given in honor of service in the area of Student Affairs). Also, the NASPA Region VI–2008 Distinguished Service to the Profession Award; the San Diego State University Quest for the Best Leadership Award; the KPBS Local Hero Award in Education; San Diego State University Honorary Ambassador; the SDSU Associated Students Harvey Goodfriend Leadership Award; The Jim Kitchen Student Success Olympics named in his honor at the University of Kansas; and the Moberly Area Community College Basketball Hall of Fame. Dr. Kitchen was the Special Recognition Honoree for the 2006 Annual Student African American Brotherhood (SAAB) Banquet, hosted by the SAAB Chapter of SDSU, an organization he founded in 2004.

Prior to beginning his higher education experience, Dr. Kitchen served in the U.S. Army and is a Vietnam combat veteran and Purple Heart recipient. He is married and has four children, and four beautiful granddaughters. His favorite hobbies include boating, fishing, NCAA basketball, and enjoying time with his family.
Washington Navarrete is a fourth year student at San Diego State University majoring in Criminal Justice with a minor in Chicana/o Studies. He is a first generation college student and was born and raised in Los Angeles, CA residing in the communities of South Central and East Los Angeles.

Being involved with different spaces on campus such as cultural organizations and more specifically M.E.Ch.A de SDSU, the Student Diversity Commission, Associated Students Council, and the Cross Cultural Center, Washington has been able to foster a passion for both Diversity and Activism.

Currently serving as the Diversity Commissioner of Associated Students, member of the GreenFest Executive Committee, and student designee on one of the Task Forces for San Diego State University’s Strategic Plan, Washington without a doubt has Aztec Pride. These are only a few of his campus leadership roles! Despite the various organizations he is involved in, there is one thing in common between them all ... Washington is fully committed to empower all Aztecs! He loves giving back to his community and continues to serve, build relationships and grow through his leadership.

With the leadership he has acquired while at San Diego State University, Washington strive to address issues faced amongst underrepresented students at SDSU. His work as a scholar activist aims to not only shed light on the realities of these students but to help develop safe spaces on campus that students can go to.
Sean Sala is a national gay, social and sexual rights activist. He was the organizer of the 2011 Active Duty Military March in San Diego in which over 250 active duty Military marched in San Diego Pride while Don't Ask Don't Tell was still national law. He also was an organizer and liaison for the 2012 Active Duty Military March in which he pressured top Military brass resulting in the Pentagon issuing a historical first time blanket certification and approved the United States Military to wear their full uniforms for the first time in a pride parade in US history; where over 450 military personnel participated. He formally was on the national leadership committee of Servicemembers United the nations largest LGBT military organization, where he participated in a White House Executive office meeting on Southern California and Gay Military issues and sparred in national news against anti-gay Republican Congressman opposed to Gay troops. He also advocated for troops battling PTSD to the San Diego City Council. He has been featured on the 'Real World,' MTV sponsored internet casts on gay rights, local, national and international news and an official Library of Congress documentation on the DADT repeal movement. He is a popular blogger and a columnist for San Diego Gay and Lesbian News.

After resigning from Servicemembers United he is in progress of challenging the top ten Mega Churches in United States to denounce Uganda's Parliament from executing gays and he is the chief organizer of the San Diego rally on March 25th to demand the Supreme Court to rule for full federal marriage equality.

He served in the United States Navy six years for Naval Intelligence, three combat tours and is an Iraq war Veteran.
Tita Gray is a Lecturing Professor at San Diego State University in the College of Business Administration where she teaches Organizational Behavior and Leadership. She is also the President of Gray Gilliam Company a coaching and consulting firm specializing in Career and Life Coaching and Organizational Development.

She currently serves on the Advisory Board for The Arc of San Diego — serving people with intellectual disabilities, she is a former board member of the San Diego LGBT Center, provides leadership to the Office of Congresswoman Susan Davis, and is the Leadership Institute Co-chair for the American Association of Blacks in Energy. Ms. Gray holds a Bachelor’s degree from Baruch College in NYC, a MBA from San Francisco State University, and a Life and Career Coach Certificate from the Life Purpose Institute. Tita writes articles and blogs on leadership, organizational behavior, and professional development on her website and is currently writing her first book on Informal Leadership. She is a 2012 recipient of the San Diego State University Mortar Board award and has been a guest lecturer at San Francisco State University, San Jose State University, and the University of California Santa Clara.
Cultural Festival Events
Friday, April 26, 2013 at 6:00pm

Opening Entertainment
featuring
Uncle Bob and the Earth Movers
ft. “Lady J”
5:30 p.m.- 6:30 p.m.

The Pacific Islander Student Association (PISA) of San Diego State University strives to educate the San Diego community about the various cultures of the Pacific Islands. One way that they do this is by hosting an annual lu’au each spring that brings students together to celebrate cultural diversity. Besides being able to share songs, dance, and cultural lessons from the islands, the lu’au also serves as a way to raise money for scholarships that are awarded to students of Pacific Islander background who are striving for a higher education. PISA has been preparing for the lu’au since the beginning of the school year, and has dedicated countless hours practicing the numbers, and making their costumes. PISA welcomes you to their 15th annual lu’au, and hopes that you enjoy the show!
Lunch and Special Performances

Alvaro Ibarra
4th Year English Major
Spoken Word Artist

Raysean Lidell
5th Year, SDSU Student
DJ

Noe Ibarra
Senior Criminal Justice Major
Poet

The 1st Annual STROLL OFF COMPETITION

5:00PM SATURDAY APRIL 27TH
LOCATION: TOP LEVEL OF PARKING STRUCTURE 2
PARKING PROVIDED ON UPPER LEVELS OF PS2
# Student Symposium

## Cultural Competency Certificate Program

**Saturday - April 27, 2013 - 9:00 a.m. - 4:00 p.m.**

### Extended Studies 109

<table>
<thead>
<tr>
<th>Session I: 9:30 a.m. - 10:30 a.m.</th>
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<tbody>
<tr>
<td><strong>Part I:</strong></td>
<td><strong>Part II:</strong></td>
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<tr>
<td><strong>9:30 a.m - 10:00 a.m</strong></td>
<td><strong>10:00 a.m - 10:30 a.m</strong></td>
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<tr>
<td>The Boy Who Had it All, But</td>
<td>Poverty and Educational</td>
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<tr>
<td>Knew Nothing!</td>
<td>Attainment</td>
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<tr>
<td>Kristina Jimenez</td>
<td>Linda Tejeda</td>
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<tr>
<td>Hunter Johnson</td>
<td>Christian Tripp</td>
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<td>Breanna Jones</td>
<td>Connor Turcotte</td>
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<td>Stephanie Miranda</td>
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<td>Scott Sleeper</td>
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<tr>
<th>Session II: 10:45 a.m. - 11:45 a.m.</th>
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<tr>
<td><strong>Part I:</strong></td>
<td><strong>Part II:</strong></td>
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<tr>
<td><strong>10:45 a.m - 11:15 a.m</strong></td>
<td><strong>11:15 a.m - 11:45 a.m</strong></td>
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<tr>
<td>Spiritual but Not Religious</td>
<td>Other Accessories Sold Separately</td>
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<tr>
<td>Sandy Somo</td>
<td>Alexis Kelley</td>
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<tr>
<td>Jesus Talavera</td>
<td>Darren Kho</td>
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<tr>
<td>Katrina Wagoner</td>
<td>Breana Marshall</td>
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<td>Jane Kwon</td>
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<tr>
<th>Session III: 1:30 p.m. - 2:30 p.m.</th>
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<tr>
<td><strong>Part I:</strong></td>
<td><strong>Part II:</strong></td>
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<tr>
<td><strong>1:30 p.m - 2:00 p.m</strong></td>
<td><strong>2:00 p.m - 2:30 p.m</strong></td>
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<tr>
<td>Tearing Down the Walls in Asian</td>
<td>Through the Looking Glass;</td>
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<tr>
<td>Culture</td>
<td>Reflecting on the White Identity</td>
</tr>
<tr>
<td>Julie Thai</td>
<td>Model</td>
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<tr>
<td>Cody Branom</td>
<td>Victor Avalos</td>
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<tr>
<td>Ruriko Sato</td>
<td>Nicole Caires</td>
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<tr>
<td>Eliza Zirzow</td>
<td>Brandon Ishikita</td>
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<tr>
<td>Nina Sousa</td>
<td>Michael Reigelman</td>
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<td>Jessica Fortner</td>
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<tr>
<th>Session IV: 2:45 p.m. - 3:45 p.m.</th>
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<tr>
<td><strong>Part I:</strong></td>
<td><strong>Part II:</strong></td>
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<tr>
<td><strong>2:45 p.m - 3:15 p.m</strong></td>
<td><strong>2:00 p.m - 2:30 p.m</strong></td>
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<tr>
<td>Invisible Disabilities; Learning</td>
<td>Invisible Disabilities; Learning</td>
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<tr>
<td>Disabilities</td>
<td>Disabilities</td>
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<tr>
<td>Amelia Nino</td>
<td>April Smitley</td>
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<td>Carly Schott</td>
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# Student Symposium

**Cultural Competency Certificate Program**

Saturday - April 27, 2013 - 9:00 a.m. - 4:00 p.m.

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## Extended Studies 111

### Session I: 9:30 a.m. - 10:30 a.m.

| **Part I:** 9:30 a.m - 10:00 a.m | Gender Difference Self-Assessment | Grazella Valdez  
Emily Yavitch  
Christopher Lara |
|---------------------------------|-------------------------------|-------------------|
| **Part II:** 10:00 a.m - 10:30 a.m | My Mommy is my Second Daddy | Jaclynn Do  
Sondra Yamashita  
Alejandro Landazuri  
Amanda Klinkenberg |

### Session II: 10:45 a.m. - 11:45 a.m.

| **Part I:** 10:45 a.m - 11:15 a.m | Religion and its Misconceptions | Carlo Nuneri  
Michelle Ortega  
Chelsie Punter  
Nick Moltavano |
|---------------------------------|-------------------------------|-------------------|
| **Part II:** 11:15 a.m - 11:45 a.m | Melting Pot of the Non-European American Family Culture and Traditions | Katelynn Willis  
Elizabeth Paredes  
Mireya Meza  
Pia Larot  
Dunga Borke |

### Session III: 1:30 p.m. - 2:30 p.m.

| **Part I:** 1:30 p.m - 2:00 p.m | Deconstructing White Privilege | Elaine Flores  
Victor Katkov  
Lydia Keema |
|---------------------------------|-------------------------------|-------------------|
| **Part II:** 2:00 p.m - 2:30 p.m | Dealing with Differences | Richard Cardet  
Tatiana Garcia  
Lauren Hughes |

### Session IV: 2:45 p.m. - 3:45 p.m.

| **Part I:** 2:45 p.m - 3:15 p.m | Class Dismissed | Menji Chiem  
Jaqueline Corrales-Huerta  
Jaymee Fletcher |
|---------------------------------|-------------------------------|-------------------|
| **Part II:** 3:15 p.m - 3:45 p.m | A Road to Cultural Competency Through Sexual Orientation: Which path are you on? | Yaneth Mora Lopez  
Morgan Mymom  
Karla Navarro |
Concurrent Session I
Multicultural Diversity Conference
Saturday - April 27, 2013 - 9:30 a.m. - 10:30 a.m.

Unapologetic Diversity
Presenter: Devin T. Robinson X "Egypt" (Actor Activist AIDS Awareness Poet In.)
Location: ESC 112
America is the most unapologetically diverse countries in the world and boasts its origin in the fruits of such a blend. When cultures are in a confined area with the sole purpose of success, miscommunication and ethnocentrism can hinder growth and goal satisfaction. Throughout this workshop, you will hear how diversity embrace can alleviate stress and broaden knowledge where toleration and ignorance wouldn’t permit.

Presenter: Lina Kern, Shannon Spencer, Matt Webber, Jason Credo and Kristin Pederson (SDSU Undergraduate Students)
Location: ESC 209/211
Our presentation will address the inequalities of minorities throughout the penal system through disabled, media portrayal, comprehensive demographic comparisons and gang violence. This presentation will also have cross cultural comparison of offenses charged.

The Cross Cultural Road to Korean Clinical Mental Health Counseling Services
Presenter: Dr. Ronn Johnson (ABPP Associate Professor, USD) & Mimi Kang (USD Student)
Location: ESC 201
Koreans can have higher levels of mental health concerns when compared to other ethnoracial groups. Studies on alcohol consumption among male workers in Korea found high levels of alcohol consumption. Another evidenced-based indicator, Korean mothers reported more elevated depressive symptoms than European American Mothers. Mental health usage is not optimal.

Deaf Culture in Higher Education
Presenter: Isidore Niyongabo (SDSU Alumnus) & American Sign Language Club SDSU
Location: ESC 208
Deaf culture has a strong history in this country. What is the deaf experience like at SDSU, and how has the removal of the Deaf Studies program affected students on this, and other campuses? How does a limited offering of ASL courses impact the future of the deaf community in San Diego? Open discussion about Deaf Community and leadership in the Deaf community and around the world.

Transgender Students on Campus
Presenter: Dr. Lee Mintz (Director-Center for Student Rights and Responsibility, SDSU)
Location: ESC 210
Transgender college students face discrimination, harassment, and oppression on college and university campuses; consequently leading to high risk behaviors and academic challenges. The program will allow participants to gain a greater understanding of the transgender identity, introduce methods of inclusion, and demonstrate the importance of acceptance.

Legend for Tracks:
Cross-Cultural Education
LGBT Education
African Diaspora Education
Women’s Education
Concurrent Session II
Multicultural Diversity Conference
Saturday - April 27, 2013 - 10:45 a.m. - 11:45 a.m.

Understanding Language Use and Ideologies in the Communicative Practice of Education

Presenter: Michelle F. Ramos Pellicia
Location: ESC 208

This project concentrates on the influences of language ideologies in the identity formation created in part through language use in the particular context of education. I seek to understand the participants' point of view on activities related with education and how language ideologies contribute to aspects of culture, identity and language use in the educational setting.

Why Color Matters in the LGBTQ Community

Presenter: Anthony Keen (Residence Hall Coordinator, SDSU) & Caryl Adams (Residence Hall Coordinator, SDSU)
Location: ESC 112

Often the LGBTQ community is considered to be one identity that exists within a vacuum socially. However, this program will focus on the necessity to complicate our understanding of LGBTQ persons' identities and the resulting intersections of those identities (this could include race, religion, nationality, etc.). We will focus exclusively on the intersection of race and LGBTQ identities to help build an understanding and a foundation for participants' further complicating their understanding of individual identities.

Cultural Assessment and Intervention for the Gender-Based Silence Related to Female Sexual Dysfunction: DSM 5 Implications

Presenter: Dr. Ronn Johnson (ABPP Associate Professor, USD) & Alejandra Stepensky (Clinical Mental Health, USD)
Location: ESC 201

The number of women who suffer in silence from common female conditions is high when contrasted with advocacy needs. Vaginismus and Dyspareunia are affecting women's lives and causing cultural-emotional distress, physical pain, and perceptions of sexual inadequacy. This session is crafted to increase awareness of the prevalence of various conditions.

Maintaining your Cultural Authenticity: Forgiveness Tools and Demonstrating Inner Strength

Presenter: Jamie Shatwell (Chair/Instructor-Department of American Sign Language, Grossmont College)
Location: ESC 210

When we experience cross-cultural conflicts, feelings may come up preventing us from being authentic to ourselves and our culture. This workshop will teach participants the tools to maintain authenticity through choices. This is an opportunity to share experiences in a safe environment, heal, and learn spiritual psychology concepts.

How Being Gay Made Me a Leader

Presenter: Randy Timm (Director-Student Life and Leadership, SDSU)
Location: ESC 209/211

Is leadership something you're born with or do you learn it? How can gay leaders gain strength and insight from their own coming out process to be a better leader? How can allies learn to be better leaders from a gay perspective? This program looks at leadership from a queer cultural perspective.
Understanding Language Use and Ideologies in the Communicative Practice of Education

Presenter: Angela Van Ostran (SDSU Student) & Student Ability Network

Location: ESC 208

Did you know that much of disability history has been omitted from our history books? Most people with disabilities do not know the stories behind their own heritage. Learn about the father of the disability rights movement. Why are telethons frowned upon? What leaders in our history have had hidden disabilities?

I am Heterosexual

Presenter: Cecili Chadwick (Lecturer, California State University San Marcos)

Location: ESC 112

This presentation shines a spotlight on heterosexuality to expose some assumptions made about its "naturaless." Heterosexuality implies a binary model of sexual expression and the concept is still considered the norm by which all other sexual expressions are measured violently against.

Clinical Assessment of Help Seeking Behaviors in Traumatized Diverse Asian Clients

Presenter: Dr. Ronn Johnson (ABPP Associate Professor, USD) & Jojo Y.K. Lee (Clinical Mental Health, USD)

Location: ESC 201

There are barriers to help seeking behavior in diverse traumatized Asian populations. Including stigma, shame, accessibility, and cultural values which often conflict with traditional Western methods of mental health delivery. Awareness of these differences leads to new ways of assessment and diagnosis of common disorders such as PTSD and depression.

Queer in Aztlan: Chicano Male Recollections of Consciousness and Coming Out

Presenter: Gibran Guido (Ph.D. Student, University of California-San Diego)

Location: ESC 209/211

The anthology is comprised of 33 original biographical narratives, essays, poetry, and political perspectives giving expression to personal and relatively youthful discoveries of sexuality and coming-out experiences by Chicano men. Most of our authors reside or were raised in the southwestern United States, or Aztlan—the metaphorical homeland of the Chicano civil rights movement, which ironically, given the spirit and ethos of a liberation movement, excluded gay men. We hope this anthology will continue a conversation regarding same-sex desire in Aztlan, which Chicana lesbian feminists began in the 1980s, and which invited and opened new possibilities for the expression of Chicano male queer sensibilities.

M.E.N.T.E. at UCLA: Tools Necessary to Support Underrepresented High School Youth

Presenter: Laura Romo (Graduate Student, SDSU) & Cathia Sanchez (Graduate Student, SDSU)

Location: ESC 210

M.E.N.T.E. at UCLA is an undergraduate-run organization that focuses on guiding disadvantaged youth towards higher education via field trips, workshops, scholarships, mentoring, tutoring and a supportive parent network. This workshop will showcase the structure of M.E.N.T.E. at UCLA and provide valuable information for starting a mentorship organization in hopes that similar organizations are created in San Diego.
Immigration: A Vision of Hope

Presenters: Claudia Ramirez Islas (Graduate Student, SDSU)

Location: ESC 210

This program consists of a series of paintings focusing on one of our nation’s most controversial topics—immigration; the presenter will specifically focus on current events and personal experiences surrounding the topic. The presenter paints from the immigrant’s perspective to convey the message of humanity.

A Fire Side Chat with Sean Sala

Presenters: Sean Sala (Gay, Social and Sexual Rights Activist)

Location: ESC 112

This session will be an informal meeting for participants with Speaker Sean Sala. Participants will have the chance to share ideas and ask Sean questions pertinent to his point of view.

Disabilities in the Media

Presenters: Angela Van Ostran (SDSU Student) & Shannon Pagano (SDSU Student)

Location: ESC 208

We hear it all the time: "confined to a wheelchair" or "struggles with disability" and "suffers from CP"...these terms serve to catch the eyes and ears of an audience, but they also perpetuate the impressions of negativity to the general public. This interactive workshop will show how teachers, journalist, bloggers, writers, editors, those who work in the field of television and print media can be more aware of People-First language and how it affects the disability community.

Assessment & Mental Health-Interventions for Barriers to Asian Sexual Minorities in Need of Mental Healthcare: Tearing Down Cultural Barriers

Presenter: Dr. Ronn Johnson (ABPP Associate Professor, USD) & Ruthie Inacay (USD)

Location: ESC 201

This presentation focuses on the mental health barriers and needs of Asian Sexual Minorities. Multiple identities for Asian Sexual Minorities increase the probability of depression and anxiety due to the cultural relevance of "shame." LGBTQIA research is often based on general issues of the population, but paucity of Sexual Minorities.

Cross Cultural Perspectives: Resources and Barriers to Health Among East African Women

Presenter: Dr. Kate Murray (Assistant Professor, UCSD) & Amina Sheik Mohamed (Project Director)

Location: ESC 209/211

Presenters will discuss cultural variations in beliefs about health and illness among East African women in San Diego. First, presenters will examine cultural differences in beliefs about health followed by strategies to elicit cultural beliefs about illness and treatment. Lastly, presenters will discuss ways to promote equity and cross-cultural understanding.
Featured Sessions (90 Minutes)
Multicultural Diversity Conference
Saturday - April 27, 2013 - 9:30 a.m. - 3:00 p.m.

Session A (9:30am-11:00am)

Responses to Social Justice and the Media
Presenter: Nichola Lawrence (Residence Hall Coordinator, SDSU)
Location: ESC 113
Social Media has become the baseline for everyday communication. Everyone logs on to share his or her thoughts, feelings and ideas. Information is quick, unregulated and seeks to reach as many people as possible. How can we become socially responsible in the social media age?

Diversity, Identity, and Spirituality- An Islamic Sufi Perspective
Presenter: Dr. Farnaz Khoromi
Location: ESC 115
In this presentation the concept of diversity and human identity will be explored from social and spiritual perspectives. Topics will include discussion of social and personal identity information, stereotype threat and its effect on academic performance, the significance of spirituality in one's personal life, the importance of spiritual and religious awareness in cultural competency, and the role of religion and spirituality as sources of identity and support for human beings.

Session B (1:30-3:00pm)

Fighting the Prison Industrial Complex
Presenter: Gloria Verdieu (San Diego Co-Coordinator, International Action Center), John Parker (West Coast Coordinator, International Action Center) & Carl Muhammed (San Diego Co-Coordinator, International Action Center)
Location: ESC 113
The U.S. has the highest percentage incarcerated, concentrating on especially Black and Brown youth. We'll be examining the systemic reasons for this growing trend, and what's necessary to reverse it. Historical examples of successful fightbacks will be highlighted along with the voices of political prisoners who inspire the movement.

Communication Across the Cultural Hemisphere
Presenter: Jeremy Teitelbaum (Lecturer, Cal Poly San Luis Obispo) & Jill Scala (Professor, Santa Barbara City College)
Location: ESC 115
Join two communication faculty with over 30 years combined teaching, training and research in the areas of cross cultural communication to learn skills and ideas that will help everyone become more aware, more sensitive and more effective communicators with people from all cultures.
Unapologetic Diversity

Presenter: Devin T. Robinson X "Egypt" (Actor Activist AIDS Awareness Poet In.)

Presenter Bio: From an American born educator who's been blessed to travel many continents, countries while dealing with different genders, sexual preferences and religions, "Egypt" is preparing you to deal with Unapologetic Diversity. Attending educational institutes with both majority White and Black students, Egypt was forced to learn why diversity mattered. To top it off, he became alerted to different religions and sexual preferences as he began his work in women's, gay and HIV rights in the world. He is the epitome of diversity, from mind, outlook and heritage.


Presenter: Lina Kern, Shannon Spencer, Matt Webber, Jason Credo and Kristin Pederson (SDSU Undergraduate Students)

Presenter Bio: Lina, Matt, Kristin, Jason and Shannon are all San Diego State University students in their final semester of the Cultural Competency Certificate Program. Their class levels range from Sophomore to Senior and all have done a diligent job in getting to know and understand the complexity of diversity through the CCCP and by stepping out into situations that gives them a comprehensive understanding of different cultures and traditions.

The Cross Cultural Road to Korean Clinical Mental Health Counseling Services

Presenter: Dr. Ronn Johnson (ABPP Associate Professor, USD) & Mimi Kang (USD Student)

Presenter Bio: Ronn Johnson, Ph.D., ABPP is an associate professor at the University of San Diego where he teaches in the clinical mental health specialization. Risk assessment, Ethics-Legal Issues and diagnosis are courses that he teaches. Multicultural research and scholarly publications include the DSM-5 and historical trauma. He is a licensed clinical psychologist. In terms of practice, Dr. Johnson is the founder of the NAFCACES program at the Southern California American Indian Resource Centre. He is also co-founder of the Elim Korean Community Counseling Center that delivers clinical services in San Diego County. He co-presented at paper on Infidelity in LGBT relationships: challenging society and cultural assumptions for Division 44 (LGBTI) at the Annual meeting of the American Psychological Association.

Hyangmi Mimi Kang, M.A. immigrated to the United States from Korea 15 years ago. Ms. Kang earned a M.Ed in education from Northern Arizona University and worked as a preschool teacher for a long time. She went back to school to study counseling and earned a M.A in clinical mental health from USD 2011. She is a PCI (professional Clinical Counselor Intern) and is currently interning at the KUMCSD.

Deaf Culture in Higher Education

Presenter: Isidore Niyongabo (SDSU Alumnus) & American Sign Language Club SDSU

Presenter Bio: Isidore started at SDSU in 2009 the same year the University suspended Undergraduate track in ASL and Deaf Studies. The absence of ASL and Deaf Studies Program inspired Isidore and other students to found American Sign Language Club at SDSU with the purpose to keep the language and culture alive on campus until the program is reopened again. This initiative, along with his involvement in other campus organization led Isidore to winning the honor of becoming the First Deaf Homecoming King in the SDSU History. Currently, Isidore is a full time Graduate student at the University of San Diego working on his Master’s Degree in Peace and Justice Studies. He is concentrating in International Development and Human Rights Advocacy. Isidore hopes to reach out to millions of Deaf children and youth, their family and communities they live in, and uniting our talents, together we can contribute to global development through education and leadership capacity building.

The ASL Club was founded by Isidore Niyongabo in 2009 and since then has been lead by students who share the same goal for ASL at SDSU. The ASL Club strives to promote awareness
Speaker’s Biographies
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of American Sign Language and Deaf Culture at SDSU, provide a friendly productive learning environment for ASL, Deaf Studies, and all SDSU students through social and educational events on and off campus.

Transgender Students on Campus

Presenter: Dr. Lee Mintz (Director-Center for Student Rights and Responsibility, SDSU)

Presenter Bio: Dr. Lee Mintz currently serves as the Director of for Student Rights and Responsibilities at San Diego State. She conducted a study of transgender college students and completed a dissertation which included a synthesis of research regarding social acceptance of transgender students, the gender binary, and the possibility of changing social norms.

Why Color Matters in the LGBTQ Community

Presenter: Anthony Keen (Residence Hall Coordinator, SDSU) & Caryl Adams (Residence Hall Coordinator, SDSU)

Presenter Bio: Both Anthony Keen and Caryl Adams have their master’s degrees in Higher Education Administration (Keen from New York University and Adams from Indiana University at Bloomington) where they gained the theoretical and practical foundations of leadership and social justice education within a university setting. They also lead (with other staff assistance) most of the diversity and social justice training for student leaders in the Residential Office at SDSU and have co-taught the CCCP class within the Cross Cultural Center at SDSU.

Cultural Assessment and Intervention for the Gender-Based Silence Related to Female Sexual Dysfunction: DSM 5 Implications

Presenter: Dr. Ronn Johnson (ABPP Associate Professor, USD) & Alejandra Stepensky (Clinical Mental Health, USD)

Presenter Bio: See Ronn Johnson, Ph.D’s biography under The Cross Cultural Road to Korean Clinical Mental Health Counseling Services.

Maintaining your Cultural Authenticity: Forgiveness Tools and Demonstrating Inner Strength

Presenter: Jamie Shatwell (Chair/Instructor-Department of American Sign Language, Grossmont College)

Presenter Bio: Environmental Planning (CEP) from University of Washington, Seattle and her MA degree in Spiritual Psychology from the University of Santa Monica. Since 1999, she has been actively involved in the Deaf community as a coordinator, educator, advocate, behavior specialist, counselor, trainer and continuing education coordinator. She has concentrated in providing services in the Deaf/Hard of Hearing community as well as the general public domestic violence field. She worked with individuals and groups in multi-cultural settings, both private and public. She provided support in social skills and communication development to Deaf/HH children. She was on the board for Abused Woman’s Advocacy Services and Washington State Coalition Against Domestic Violence for few in Seattle, WA. She was on the Board of for the Justice for Deaf Victims National Coalition (JDVNC). She currently is the department Chair of American Sign Language and a tenured instructor at Grossmont College in San Diego. She is Vice President of the Board for San Diego American Sign Language Teacher Associate and a board member of CLIP Interpreting. In addition to her full time job, she teaches spirituality workshops and classes, is a life coach, and is working as the California State Coordinator for DeafReview (www.deafreview.com).

How Being Gay Made Me a Leader

Presenter: Randy Timm (Director-Student Life and Leadership, SDSU)

Presenter Bio: Randy Timm is the Director of Student Life & Leadership at San Diego State University. He also serves as the co-chair of the SDSU Office of Intercultural Relations LGBT advisory committee. Randy has worked in higher education for 25 years and brings both his personal insight and developmental style to program presentations. As a
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student in the SDSU Educational Leadership Doctoral Program, Randy connects leadership theory to real life experiences.

**Disability History: Yo! Disabled and Proud**

*Presenter: Angela Van Ostran (SDSU Student) & Student Ability Network*

Presenter Bio: Angela Van Ostran is a senior at SDSU majoring in psychology. She has earned associate's degrees in psychology and journalism. Angela is currently president of SDSU's American Sign Language club, vice president of SDSU's Student Ability Network, and works with San Diego Pride as accessibility coordinator to connect the LGBT and disability communities. She is a single mother and disability rights advocate who regularly teaches workshops regarding deaf culture and disability culture.

**I am Heterosexual**

*Presenter: Cecili Chadwick (Lecturer, California State University San Marcos)*

Presenter Bio: Cecili Chadwick is currently a lecturer for the Women's Studies department at CSUSM. Her research interests include feminist interrogations of sex work, the politics of motherhood and reproductive rights, and feminist epistemology. Cecili lectured on the topic of heterosexuality at the Social Justice Summit in 2012.

**Clinical Assessment of Help Seeking Behaviors in Traumatized Diverse Asian Clients**

*Presenter: Dr. Ronn Johnson (ABPP Associate Professor, USD) & Jojo Y.K. Lee (Clinical Mental Health, USD)*

Presenter Bio: See Ronn Johnson, Ph.D's biography under The Cross Cultural Road to Korean Clinical Mental Health Counseling Services.

JoJo Y.K. Lee is an M.A. candidate in the Clinical Mental Health Counseling Specialization at the University of San Diego. Academically, she earned a BS degree in Psychology from UC San Diego. She holds a master's degree in Clinical & Abnormal Psychology from Swansea University (U.K.). Ms. Lee has been involved in research at the UCSD Psychiatry Clinical Research Center, Swansea University, and Morriston Hospital (U.K.). Currently, she has two scholarly projects. She is co-authoring a manuscript with Dr. Ronn Johnson that focuses on PTSD and its clinical and forensic implications for Asian populations. She recently presented a paper titled "Use of Clinical Mental Health Professionals in Transition Adjustment Programs for OEF/OIF Veterans as New Police Officer Recruits" at the American Academy of Forensic Sciences in Washington, DC. In the future, she plans to direct her research energies in multicultural counseling with special emphasis on use of the DSM-5 for anxiety and mood disorders with Asian populations.

Harry J. Dixon is a graduate student at the University of San Diego studying clinical mental health counseling after receiving a BS in Human Biology at UC San Diego. During his brief academic career, Harry has worked with distinguished faculty such as Dr. V. Ramachandran, and Dr. Ronn Johnson in the field of psychology. Presently, his work is focused on Asian populations and their approaches and beliefs to mental health care and the clinical applications of this knowledge. Harry plans to take this research into clinical practice with bicultural Asian American young adults and the mental health issues that are associated with identity development and launching.

**Queer in Aztlan: Chicano Male Recollections of Consciousness and Coming Out**

*Presenter: Gibran Guido (Ph.D. Student, University of California-San Diego)*

Presenter Bio: Gibran Guido was born in San Diego and raised in San Ysidro, California. He is currently a doctoral student in the Department of Literature with an emphasis in Cultural Studies. He completed his M.A. program in the department of Chicana and Chicano Studies at San Diego State University. His thesis, titled "Navigating the Abyss: A Queer Chicano
Semiotics of Love and Loss," represents spiritual activist and public intellectual work. The thesis is a scholarly exercise to comprehend how the process of writing about pain and loss permitted the recuperation of all aspects of self. Inspired by the work of Anzaldúa and Aztec iconography and philosophy, the thesis explores ways of writing about the queer Chicano subject in the face of despair and heartbreak.

While attending school he also worked in the field of HIV/AIDS prevention and counseling. In 2010 he organized the 5th Annual Queer People of Color Conference in San Diego at San Diego State University and co-organized the National Association for Chicana and Chicano Studies 3rd Jotería Conference held at the University of Oregon in Eugene, Oregon. In 2007, Gibran graduated from the University of California, Davis with his Bachelor of Arts in Chicana/o Studies; Women and Gender Studies and minored in Sexuality Studies.

M.E.N.T.E. at UCLA: Tools Necessary to Support Underrepresented High School Youth

Presenter: Laura Romo (Graduate Student, SDSU) & Cathia Sanchez (Graduate Student, SDSU)

Presenter Bio: Laura Romo received a bachelor of arts in Spanish with minors in education and Latin American Studies. She is the first person in her family to receive a bachelor’s degree and is determined to continue her journey through education, as she is a current graduate student in the School Counseling with a PPS Credential M.S. program at San Diego Stat University. Before her senior year of high school, Laura was not aware four year universities existed. She filled out college applications as part of a language arts assignment and the guidance of an outreach program at her high school. The culture shock and adversity she experienced at UCLA formed her passion towards education. She co-founded Mentors Empowering and Nurturing Through Education at UCLA (M.E.N.T.E. at UCLA) with the purpose of increasing college awareness for other students. After becoming aware of the difference she made by creating this organization and gathering college volunteers, she remains inspired to motivate community members and believes that with their help, underrepresented and low income youth, will increase their knowledge, attitude and skills to attend college.

Cathia Sanchez graduated from UCLA with a B.A. in Sociology and a minor in education. She gained experience in conducting research as an Educator for Tomorrow (EFT) Scholar and was a member of Mentors Empowering and Nurturing Through Education (M.E.N.T.E.). She currently attends San Diego State University (SDSU) and is pursuing a Master of Science in School Counseling and her PPS credential. Having a low-income background, and being a first generation Mexican woman, Cathia identifies with the struggles that many disadvantaged Latina/o and other minority students face. Throughout her education, she witnessed teachers, counselors, and administrators place misguided expectations and assumptions on her and other students from non-traditional backgrounds including non-Anglo cultural, linguistic, and racial backgrounds. Her goal as an educator and a school counselor is to fight for social justice by advocating for all students and providing them with the necessary tools and services they need to succeed.

Immigration: A Vision of Hope

Presenters: Claudia Ramirez Islas (Graduate Student, SDSU)

Presenter Bio: Claudia Ramirez Islas, is a graduate student at SDSU in the Master of Arts, Postsecondary Education Leadership with a Specialization in Student Affairs Program. Student has presented on the topic of immigration on several occasions including the 2012 NASPA Annual Conference in Phoenix Arizona, 2012 SDSU Week of Caring.

A Fire Side Chat with Sean Sala

Presenters: Sean Sala (Gay, Social and Sexual Rights Activist)

Presenter Bio: See Sean Sala’s biography under keynote speakers.
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Saturday - April 27, 2013 - 9:00 a.m. - 4:00 p.m.

Disabilities in the Media

Presenters: Angela Van Ostran (SDSU Student) & Shannon Pagano (SDSU Student)

Presenter Bio: See Angela’s biography under Disability History: Yo! Disabled and Proud

Shannon Pagano is a graduate student of psychology at National University where she plans to earn a degree in Marriage and Family Therapy and go on to work with disabled children and their families. At the age of three she was diagnosed with Juvenile Rheumatoid Arthritis and by the age of eight was using mobility assistive devices in her daily life. At the age of 13 she underwent joint replacement surgery for both knees and hips, and shoulders at the age of 21. She is a public speaker and a disability culture advocate.

Cross Cultural Perspectives: Resources and Barriers to Health Among East African Women

Presenters: Dr. Kate Murray (Assistant Professor, UCSD) & Amina Sheik Mohamed (Project Director)

Presenter Bio: The presenters include members of the East African Women’s Health Advisory Committee formed in San Diego in 2011 to address the health needs of several East African refugee communities. Kate Murray, PhD, MPH is an Assistant Professor at UC San Diego and has been working with refugee communities over the past 10 years. She is currently leading several and education efforts to promote health and wellbeing with immigrant and refugee communities in San Diego. Amina Sheik Mohamed, MPH is a Program Director at UC San Diego Department of Family and Preventive Medicine. She has guided the development and implementation of the community and public health partnerships focused on improving the health of underserved communities through environmental, systems and policy changes to increase access to healthy foods, physical activity and address health inequality. Amina reflects her commitment to a healthy San Diego through her work with UC San Diego. She has vast experience in working with immigrant and refugee communities in San Diego.

Assessment & Mental Health-Interventions for Barriers to Asian Sexual Minorities in Need of Mental Healthcare: Tearing Down Cultural Barriers

Presenters: Dr. Ronn Johnson (ABPP Associate Professor, USD) & Ruthie Inacay (USD)

Presenter Bio: See Ronn Johnson, Ph.D’s biography under The Cross Cultural Road to Korean Clinical Mental Health Counseling Services.

Ruthie Inacay is a Graduate Student at the University of San Diego seeking her master’s degree in Clinical Mental Health Counseling. She also owns a business called Inacay Communications. She has created the Powerhouse Workshop Series to empower youth and teaches these workshops to provide tools to help others on their empowerment journey. She is a blogger for The Millionaire Girls’ Movement and Tiki Talks. The Millionaire Girls’ Movement is a website designed to help women in business. Tiki Talks is an inspirational blog where she shares her life stories and experiences to encourage others. She has an extensive repertoire of volunteerism and began the International Allies Movement project in support of global allyship. She is president of Asian Students in Action at the University of San Diego. She is a fierce advocate and ally of the LGBT community. Her motto is to “shed light without spreading fire.” She says, “I am a part of the LGBT community, but it is not the letters that connect us, but the spaces between, that is where you will find our stories.”

Responses to Social Justice and the Media

Presenter: Nichola Lawrence (Residence Hall Coordinator, SDSU)

Presenter Bio: Nichola Lawrence currently works as a Residence Hall Coordinator at San Diego State University. This is her fifth year working in this position. She has presented on various leadership and diversity topics as a Residence Hall Coordinator. This would include presentations on Leadership, Leadership Styles, Sustainability, Holistic Wellness, Privilege, Gender, and Race Relations. Previously
this presentation was used for paraprofessional staff diversity training as an alternate to the traditional diversity movie. In her previous position at CSU Pomona, she co-facilitated two Ethnic & Women Studies Courses, EWS 280: Community Service Learning and EWS 290: Multicultural Leadership.

**Diversity, Identity, and Spirituality- An Islamic Sufi Perspective**

**Presenter: Dr. Nazanin Khoromi (MTO Shahmaghsoudi(R), School of Islamic sufism(R))**

Presenter Bio: For more than 25 years Dr. Khoromi has been a student of the 42nd Sufi Master Hazrat Pir. She is a professor of Math and Science in City college. She has a PHD in Psychology. Dr. Khoromi is a regular in Sufi Psychology conference. She has presenting about the subject area in local universities, colleges, and religious centers.

**Fighting the Prison Industrial Complex**

**Presenter: Gloria Verdieu (San Diego Co-Coordinator, International Action Center), John Parker (West Coast Coordinator, International Action Center) & Carl Muhammed (San Diego Co-Coordinator, International Action Center)**

Presenter Bio: Gloria Verdieu has been in the struggle to free Mumia Abu-Jamal for over a decade. She is also the San Diego co-coordinator of the International Action Center. Gloria has traveled abroad and been a consistent voice for all political prisoners, including the Cuban 5 through her activism in San Diego, as well as her published articles and speaking engagements.

Carl Muhammad is a leading member of Cop Watch in San Diego and co-coordinator of the International Action Center. He has been involved in organizing protests against recent and past incidents of police brutality in San Diego and Orange County. Recently he and Gloria hosted a People's Power Assembly with family members of Oscar Grant and Alan Blueford and other victims of police murder.

John Parker is the West Coast Coordinator of the International Action Center and was a presidential candidate in 2004. He is currently on the local station board of KPFK and member of the South Central Neighborhood Council in Los Angeles. He has traveled numerous times with former U.S. Attorney General Ramsey Clark to the African continent exposing U.S. War crimes and complicity in human rights violations. John has led many anti-war demonstrations demanding money for war be instead spent on education and social needs.

**Communication Across the Cultural Hemisphere**

**Presenter: Jeremy Teitelbaum (Lecturer, Cal Poly San Luis Obispo) & Jill Scala (Professor, Santa Barbara City College)**

Presenter Bio: Jeremy Teitelbaum is a faculty member in the Department of Communication at Cal Poly San Luis Obispo. He has been teaching communication for 15 years. His research focuses on how individuals can become more effective communicators in all aspects of their lives. He is the author of dozens of books, papers, and conference presentations in the fields of effective communication.

Jill Scala is the chair of Professional Studies and a faculty member in Communication at Santa Barbara City College with a dozen years experience in teaching, training, and coaching individuals, groups, and organizations. Her expertise is in interpersonal communication between diverse peoples in relationships, the workplace, and communities.
Crohn’s disease and ulcerative colitis are known together as inflammatory bowel disease (IBD). They are painful, medically incurable illnesses that attack the digestive system.

The funds collected through this raffle will benefit the Crohn’s & Colitis Foundation in support of its mission to find a cure and improve the quality of life for the 1.4 million children and adults affected by these diseases.

Help us help them! All donations will go directly toward research, education, and support services. No amount is too big or too small!

Donations welcome online or on day of event:

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To enter the raffle online please write in the comment box: MULTICULTURAL RAFFLE 2013

Join the raffle for two Padres tickets or two Aztec football tickets
Program Overview

SDSU is one of the most diverse and inclusive universities in the nation. The commitment to diversity is even more apparent with the creation of the first Cultural Competency Certificate Program in the California State University system. Offered through the Division of Student Affairs, the Cultural Competency Certificate Program consists of cultural diversity workshops, seminars, and service learning opportunities available to all members of the SDSU community.

The Cultural Competency Certificate Program links the diversity of the university’s student population, creating an experiential shift in values, attitudes and behaviors that will result in a fully engaged workforce. Upon completion of this program, you will be able to leverage your cultural competencies in order to better access new and emerging markets.

Congratulations to our 2012-2013 Cultural Competency Certificate Program Graduates!

Graduation Ceremony Details

Date: Tuesday, April 30th, 2013
Time: 4:30 p.m.
Parma Payne Goodall Alumni Center

For more information, please contact the Office of Intercultural Relations at:
Phone: (619) 594-7057
or visit us at
www.sa.sdsu.edu/intercultural