I brought up the idea of "user groups" at the meeting today. Some that I am familiar with from the past are:

SDSU Web Support Group (not sure of full name), active in mid to late 90's, started and run by Bob Cademy. Met monthly. Purpose was to provide support for staff and faculty who were creating University Web Pages.

Women in Academia, Ran for sometime (decades), but finally died out when the last organizer retired about 7-8 years ago. Once a month meetings with a theme and guest speaker. Lunch provided. Some of the themes were how to be a mentor to new employees, how to care for aging parents, working in a male dominated field, when catastrophic illness hits your family, etc. Mostly attended by faculty, but open to staff in academic departments.

Access Users Group, Started and lead by David Oehl until his death. Once a month brown bag meeting open to anyone using Microsoft Access. David tried to include training and Q&A in each meeting.

ATI Brown Bag Lunch, Carol Redding. Scheduled meetings for Web Developers and Designers who were responsible for testing Web pages for compliance. Ran for only a couple of years. Met 1-2 times per month. Some training sessions, other times Q&A.

Each of these created a way for staff and faculty to network with others on campus that had similar jobs/skills/interests.